

## Person specification:

The following qualities and experience are essential or desirable for this role

Requirements	Desirable	Essential <sup>1</sup>
The right to work in the UK		X
Two satisfactory employment references and a clear DBS check <sup>2</sup>		X
Occupational Requirement (Equality Act 2010) for applicant to be a committed Christian		X
To adhere to the Statement of Belief of the Evangelical Alliance		X
To be (or become) a committed member of Oakleigh Community Church, regular in Sunday worship, and actively volunteering in the life of the church and its ministries		X
To take an active part in weekly staff prayers, any team away days and retreats		X
<b>Skills, knowledge and experience<sup>3</sup></b>		
Inspirational, collaborative, pro-active, resilient leadership skills		X
Committed to personal discipleship and growth in the Christian faith		X
Ability to plan, communicate and implement vision and strategy		X
Knowledge and experience of how churches are led, run and communicated to; and a track record of leading something that has grown		X
Ability to identify, train and release leaders and servers		X
Theologically committed to both Word and Spirit		X
Big faith - Prayerful and full of faith; expecting great things of God		
Engaging communicator including excellent preaching skills		X
Ability to help integrate people from diverse backgrounds into church life		X
Skill in dealing with and understanding of a broad range of pastoral issues		X
Experience of managing a team with the attitude of enabler, problem-solver, delegator		X
Able to lead contemporary charismatic corporate worship (e.g. New Wine/Soul Survivor/Bethel), including experience in leading ministry in the power of the Holy Spirit		X
Ability to self-reflect with good self-awareness, emotionally intelligent, generous, releasing Charismatic, humble, fun-loving		X
Good team player and delegator, natural collaborator, and developer of people with excellent interpersonal/communication skills		X
Ability to network beyond Oakleigh Community Church		X
Highly confidential and trustworthy		X
Highly organised with good time management and scheduling skills with ability to multi-task and complete jobs		X
Ability to work with initiative with high capacity and remaining calm under pressure		X
Fluent, clear and concise spoken and written English		X
Experience of Office 365, social media and video editing	X	
Experience of a church management system e.g. ChurchSuite	X	
Experience of managing a budget	X	
An ordained priest within the Church of England	X	
Completed initial Ministerial Education and title post curacy	X	

### Notes

**1** This is a church leadership position and Church of England ordination would be desirable. However, if the candidate can demonstrate the gifts and experience required, either a not-yet-ordained or a title-post-curate would be considered.

**2** Plus for non-UK residents, a criminal record check or 'Certificate of Good Conduct' and anything else required by our current safer recruiting procedures.

**3** This job description does not form part of the employee's contract of employment and with consultation the precise duties and responsibilities of any role may be expected to change over time.

**4** We particularly welcome applications from people of the global majority.

**5** Appointments are on merit alone.